

**UNITED STATES DISTRICT COURT
DISTRICT OF NEW JERSEY**

KRYSTAL SADLER, on behalf of
herself, individually and on behalf of all
similarly situated individuals,

Plaintiffs,

v.

TARGET CORPORATION,

Defendants.

Civ. No. 1:23-cv-00030-CPO-SAK

**ORDER GRANTING FINAL APPROVAL OF
CLASS ACTION SETTLEMENT**

AND NOW, this 24 day of February, 2026, upon consideration of Plaintiff's Unopposed Motion for Final Settlement Approval, Attorneys' Fees and Expenses, Service Award, and Settlement Administration Costs, and all attachments thereto, the presentations of counsel during the Final Approval hearing, and all other papers and proceedings herein, it is hereby **ORDERED** that:

1. The Motion is **GRANTED**.
2. The settlement of this class action, as set forth in the Agreement and Release filed with the Court, is fair, reasonable, and adequate, because the class representatives and class counsel have adequately represented the class; the proposal was negotiated at arm's length; the relief provided for the class is adequate, taking into account the costs, risks, and delay of trial and appeal, the effectiveness of the

proposed method of distributing relief to the class; the terms of any proposed award of attorney's fees, including timing of payment; and the proposal treats class members equitably relative to each other. The Court further notes members of the Settlement Class were afforded an opportunity to request exclusion from the settlement; of the more than 15,000 Class members, only one individual requested exclusion and there were no objections. Therefore, the settlement is **APPROVED**.

3. The Court **APPROVES** the requested service award of \$10,000 to the named Plaintiff in recognition of her role in initiating the lawsuit and diligently pursuing their legal claims on behalf of the Settlement Class. This award falls within the range of service awards approved in other wage and hour class action lawsuits.

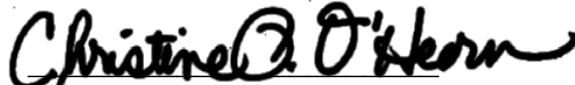
4. With respect to the funds payable to members of the Settlement Class, the Court finds that the factors described in *Girsh v. Jepson*, 521 F.2d 153 (3d Cir. 1975), *In re Prudential Ins. Co. Am. Sales Practice, Litig.*, 148 F.3d 283 (3d Cir. 1998), and *In re Baby Prods. Antitrust Litig.*, 708 F.3d 163 (3d Cir. 2013), weigh in favor of approval of the settlement.

5. The Court **APPROVES**, pursuant to Federal Rule of Civil Procedure 23(h), the requested payment of attorney's fees to McOmber McOmber & Luber, P.C. in the amount of \$1,533,333.33, as well as \$99,588.55 in litigation expenses.

6. The Court **APPROVES** the payment of the costs of notice and administration to Epiq to facilitate the settlement.

7. This Action is **DISMISSED WITH PREJUDICE**, although the Court will retain jurisdiction over the interpretation, enforcement, and implementation of the Settlement Agreement.

Dated: 2/24/2026


Hon. Christine P. O'Hearn